

## Your California Privacy Rights

### **The right to know what Personal Information is being collected about you**

A consumer shall have the right to request that a business that collects Personal Information about the consumer disclose to the consumer the following:

1. The categories of Personal Information it has collected about that consumer.
2. The categories of sources from which the Personal Information is collected.
3. The business or commercial purpose for collecting or selling Personal Information.
4. The categories of third parties with whom the business shares Personal Information.
5. The specific pieces of Personal Information it has collected about that consumer.

### **The right to know whether Personal Information is sold or disclosed and to whom**

A consumer shall have the right to request that a business that sells the consumer's Personal Information, or that discloses it for a business purpose, disclose to that consumer:

1. The categories of Personal Information that the business collected about the consumer.
2. The categories of Personal Information that the business sold about the consumer and the categories of third parties to whom the Personal Information was sold, by category or categories of Personal Information for each third party to whom the Personal Information was sold.
3. The categories of Personal Information that the business disclosed about the consumer for a business purpose.

### **The right to equal service and price, even if you exercise your privacy rights**

A consumer shall have the right to request that a business delete any Personal Information about the consumer which the business has collected from the consumer.

A business that receives a verifiable request from a consumer to delete the consumer's Personal Information pursuant to subdivision (a) of this section shall delete the consumer's Personal Information from its records and direct any service providers to delete the consumer's Personal Information from their records.

A business or a service provider shall not be required to comply with a consumer's request to delete the consumer's Personal Information if it is necessary for the business or service provider to maintain the consumer's Personal Information in order to:

1. Complete the transaction for which the Personal Information was collected, provide a good or service requested by the consumer, or reasonably anticipated within the context of a business's ongoing business relationship with the consumer, or otherwise perform a contract between the business and the consumer.
2. Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity; or prosecute those responsible for that activity.
3. Debug to identify and repair errors that impair existing intended functionality.
4. Exercise free speech, ensure the right of another consumer to exercise his or her right of free speech, or exercise another right provided for by law.
5. Comply with the California Electronic Communications Privacy Act pursuant to Chapter 3.6 (commencing with Section 1546) of Title 12 of Part 2 of the Penal Code.
6. Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when the businesses' deletion of the information is likely to render impossible or seriously impair the achievement of such research, if the consumer has provided informed consent.
7. Exercise free speech, ensure the right of another consumer to exercise his or her right of free speech, or exercise another right provided for by law.
8. To enable solely internal uses that are reasonably aligned with the expectations of the consumer based on the consumer's relationship with the business.

9. Comply with a legal obligation.
10. Otherwise use the consumer's Personal Information, internally, in a lawful manner that is compatible with the context in which the consumer provided the information.

#### Right to opt-out

You may submit a request directing us not to make certain disclosures of Personal Information we maintain about you. For more information about the possibility of submitting an opt-out request, please refer to our Opt-out preferences page.

## Where Does Wynden Stark LLC Find Your Data?

**As an Executive Search firm, we employ a variety of sources and we may have sourced your Personal Information from any of the below:**

- Through direct contact with us or an employee of ours;
- through a job application on our website;
- through a job application on a job board;
- through a referral from a professional contact within the industry;
- through a networking site such as LinkedIn;
- through contact at events and/or conferences either run by us or a related company;
- through a variety of inquiry and subscription forms on our website;
- through an online search platform.

We may have sourced some of this information from a publicly accessible source.

## How Does Wynden Stark LLC Use Your Data For Marketing Activities?

We will only use your Personal Information for the purposes of providing you with marketing material where we have obtained your consent for this service.

We try to ensure that our marketing activities are as personalised as possible. We provide information on industry related news and updates, upcoming events and any other information regarding our services that may be of interest to you based on your job-seeking and/or industry preferences or any other preferences that you have indicated whilst providing your consent.

We will only use email and/or SMS messages to provide this information to you depending on what contact method you have consented to. We will not pass your details on to any third party for marketing purposes.

You have the right to opt-out of these services or to request a change in your marketing preferences at any time, either by emailing [mydata@gqrgm.com](mailto:mydata@gqrgm.com) or by unsubscribing using the link provided at the bottom of all marketing material.

## Complaints Or Queries

If you wish to complain about this Privacy Notice or any of the procedures set out in it, please contact [mydata@gqrgm.com](mailto:mydata@gqrgm.com).

You also have the right to raise concerns with Information Commissioner's Office on 0303 123 1113 or at <https://ico.org.uk/concerns/>, or any other relevant supervisory authority should your Personal Information be processed outside of the UK, if you believe that your data protection rights have not been adhered to.

Any changes to this Privacy Notice in the future will be updated on this page and where appropriate, be notified to you by email.

## Data Controller Information

The data controller is Wynden Stark LLC trading as Wynden Stark LLC (registered in England under registration no. 06834191 and with its registration address at 3 Albert Embankment Westminster Tower, London, SE1 7SP).

**The data controller is registered with the ICO under number: ZA347699**